

Numis Corporation Plc ("Numis")

Grant of awards under 2021 Long Term Incentive Plan (LTIP) and

Notification of transactions by PDMRs

Embargoed for release 7.00 am, 19 January 2021

The Board announces that on 18 January 2021 the Company granted 1,298,507 performance shares under the Numis Corporation Long Term Incentive Plan 2021 ("Awards") to the Executive Directors of the Company. The grant of these Awards is in line with the updated Remuneration policy set out in the Company's latest Annual Report published on 5 January 2021.

| Director | Award shares |
|-----------------|--------------|
| Alex Ham | 567,164 |
| Ross Mitchinson | 567,164 |
| Andrew Holloway | 164,179 |

The vesting of the Award shares is conditional on meeting performance conditions measured over a three-year period as described below. The Awards are subject to a further one year holding period during which vested awards cannot be sold.

Performance conditions

The Awards are subject to total shareholder return ("TSR") growth measures. TSR growth will be calculated as the difference between the 3 month average return index immediately before the start of the performance period and the average return index performance over the final 12 months of the 3 year performance period.

| TSR Performance target | Percentage of Award vesting |
|------------------------|---|
| Below 6% | 0% |
| 6% p.a. | 25% |
| 6% - 20% p.a | Between 25% and 100% on a straight-line basis |
| 20% p.a. | 100% |

Awards will also be subject to an underpin whereby the Remuneration Committee will need to be satisfied that vesting is warranted based on financial, compliance, culture and risk performance over the performance period including an assessment of Numis' financial performance when measured against its peers, over the performance period.

Shareholding requirement

To coincide with the new LTIP plan, shareholding requirements have been introduced for the Executive Directors. Under this new policy the Executive Directors are required to retain a percentage of their salary in shares. The shareholding requirement will also continue one year post cessation.

| Director | Percentage of salary |
|-----------------|----------------------|
| Alex Ham | 500% |
| Ross Mitchinson | 500% |
| Andrew Holloway | 200% |

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMR) AND PERSONS CLOSELY ASSOCIATED WITH THEM

| | | |
|----------|--|--------------------------------------|
| 1 | Details of the person discharging managerial responsibility / person closely associated | |
| a) | Name | Alexander Ham |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR (Joint Chief Executive Officer) |
| b) | Initial notification/amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Numis Corporation Plc |
| b) | LEI | 213800AREEDZZCNBHD25 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Share options |
| | Identification code | Ordinary share ISIN : GB00B05M6465 |

| | | | |
|----|------------------------|---|-----------|
| b) | Nature of transaction | Grant of options over the ordinary share capital of the Company under the 2021 Long Term Incentive Plan (2021 LTIP) | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil cost | 567,164 |
| d) | Aggregated information | | |
| | Aggregated volume | 567,164 | |
| | Price | Nil cost | |
| e) | Date of transaction | 18 January 2021 | |
| f) | Place of transaction | UK, London Stock Exchange | |

| | | |
|----------|--|---------------------------------------|
| 1 | Details of the person discharging managerial responsibility / person closely associated | |
| a) | Name | Ross Mitchinson |
| 2 | Reason for the notification | |
| a) | Position/status | PD MR (Joint Chief Executive Officer) |
| b) | Initial notification/amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Numis Corporation Plc |

| | | | |
|----------|--|---|-----------|
| b) | LEI | 213800AREEDZZCNBHD25 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Share options | |
| | Identification code | Ordinary share ISIN : GB00B05M6465 | |
| b) | Nature of transaction | Grant of options over the ordinary share capital of the Company under the 2021 Long Term Incentive Plan (2021 LTIP) | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil cost | 567,164 |
| d) | Aggregated information | | |
| | Aggregated volume | 567,164 | |
| | Price | Nil cost | |
| e) | Date of transaction | 18 January 2021 | |
| f) | Place of transaction | UK, London Stock Exchange | |

| | | | |
|----------|--|---|-----------|
| 1 | Details of the person discharging managerial responsibility / person closely associated | | |
| a) | Name | Andrew Holloway | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR (Executive Director -Chief Finance Director) | |
| b) | Initial notification/amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Numis Corporation Plc | |
| b) | LEI | 213800AREEDZZCNBHD25 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Share options | |
| | Identification code | Ordinary share ISIN : GB00B05M6465 | |
| b) | Nature of transaction | Grant of options over the ordinary share capital of the Company under the 2021 Long Term Incentive Plan (2021 LTIP) | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil cost | 164,179 |
| d) | Aggregated information | | |

| | | |
|----|----------------------|---------------------------|
| | Aggregated volume | 164,179 |
| | Price | Nil cost |
| e) | Date of transaction | 18 January 2021 |
| f) | Place of transaction | UK, London Stock Exchange |

The information contained within this announcement was considered to be inside information, for the purposes of Article 7 of EU Regulation 596/2014, prior to its release.

19 January 2021

END

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Notes for Editors

Numis is a leading independent investment banking group offering a full range of research, execution, corporate broking and advisory services to companies and their investors. Numis is listed on AIM, and employs approximately 292 staff in London and New York.